

Board Evaluation Policy

Policy Number: G-08.10.00	Next Review Date: 2031
Approved by: NSRDDA Board	Approval Date: August 28, 2025

1. Purpose

This policy establishes the framework for evaluating the performance and effectiveness of the NSRDDA Board. Regular evaluation supports strong governance by identifying areas of strength and opportunities for improvement in Board structure, performance, processes, and dynamics.

2. Scope

This policy applies to all members of the Board, including public appointees and elected or appointed professional members. It applies to both collective and, where appropriate, individual performance evaluations.

3. Principles

The following principles will guide the Board's self-assessment of its effectiveness and efficiency:

- a) The process should be constructive in nature to support continuous improvement on the part of the Board's governance.
- b) The process should be straightforward and result in practical steps that can be taken to enhance the Board's performance.

4. Policy Statement

The NSRDDA is committed to good governance and continuous improvement. Regular evaluation of the Board's effectiveness ensures accountability and helps the Board fulfil its public protection mandate.

Evaluations will be:

- Conducted annually and proportionate to the size and complexity of the NSRDDA
- Objective, confidential, and focused on improvement
- Supported by a structured process and standard tool
- Used to inform Board development, education, and succession planning

The Board will conduct an annual Board self-evaluation, overseen by the Governance and Human Resources (GHR) Committee, in an effort to continuously improve the effectiveness and efficiency of its governance. This will include an evaluation of the Board and its functioning, the Board Chair and Board

committees. It will also include a self-evaluation of each Board members' contribution, performance, and participation in education sessions over the past year.

The evaluation process may change and evolve over time, ranging from a questionnaire-based process to an interview-based process.

The Board will consider the consolidated assessment results and will identify board-specific improvement objectives for the following year. The Board's actual performance against these annual objectives will be summarized as an "input" into the following year's evaluation.

(a) Board Evaluation Process

The GHR Committee will annually review the tool and process used for the Board self-evaluation considering evolving governance best practices and will recommend changes to same to the Board, as it considers appropriate.

In the Spring of each year, the Board Chair or the Chair of the GHR Committee asks each Board member to complete a self-assessment questionnaire.

The Chair of the GHR Committee or an independent external resource will summarize the input of the Board members on a confidential basis and prepare a summary for the Board.

The summary results are presented to the Board at the September meeting. Time will be set aside at that meeting for a full and comprehensive discussion of Board performance and for the establishment of improvement goals for the Board for the upcoming year.

5. Monitoring and Policy Review

The GHR Committee will oversee the implementation of this policy. The Chair of the GHR Committee will ensure that this policy is reviewed in accordance with the Board's policy review cycle or as required by significant operational or environmental changes.

6. Accountability

The Board Chair and the Registrar are accountable for ensuring compliance with this policy.